



The Governors



INGRAVE JOHNSTONE C of E PRIMARY SCHOOL

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Dear Parents and Pupils,

Welcome to the Ingrave Johnstone C of E (VA) Primary School Governors' Page. The Governors will use our page to provide information about ourselves and our role within the School.

Regards and very best wishes to you all.

David Faulkner

Chair of Governors

Foundation Governors are appointed by the Diocese of Chelmsford or the Parish Church Council. Parent Governors are elected from within the school by other parents. Governors are involved in subject monitoring in conjunction with curriculum subject leaders. Governors will continue to meet twice a term with one meeting focused on Pupil Progress and the other on Resources. Additional committees focussing on e.g. Staff Pay will also meet when required.

THE GOVERNING BODY 2025-26

Mrs Kim Elwell-Sutton (Foundation) Vice Chair Term expires 2029 (to be confirmed)

Mrs S Stefano (Parent) Term expires 3/12/25

Mr James Rogers (Headteacher)

Revd Paul Hamilton (Ex Officio)

Ms Judy Dye (Local Authority) Term expires 13/5/29

Mrs Kate Martin (Staff)

Mr David Faulkner (Foundation) Chair Term expires 5/12/26

Mrs Kate Dawson (Parent) Term expires 15/7/29

Mrs Helen Castell (Foundation) Term expires 28/5/28

Mrs Tina Masson (Foundation) Term expires 11/10/25

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Mrs Laura Hickman (Foundation) Term expires 12/12/2026

Mrs Caroline Fox (Foundation) Term expires 2029 (to be confirmed)

ANNUAL GOVERNANCE STATEMENT FOR THE GOVERNING BODY OF INGRAVE JOHNSTONE C of E (VA) PRIMARY SCHOOL 2025/26

In accordance with the Government's requirement for all governing bodies, the 3 core strategic functions of Ingrave Johnstone C of E Primary School Governing Body are:

- Ensuring clarity of vision, ethos and strategic direction;
- Holding the Headteacher to account for the educational performance of the school and its pupils;
- Overseeing the financial performance of the school and making sure its money is well spent.

The Governing Body is extremely grateful for the hard work and commitment shown by our whole school community. Our Headteacher, Mr Rogers, has been with the school for more than nine years, His strong leadership has had a great impact on our school and we are delighted with the progress being made. The positive outcomes of both our Ofsted and SIAMS inspections are testament to this. The dedication of our staff, pupils and parents along with our school values ensure that our pupils reach their full potential in a caring, aspirational, learning environment which fully supports our Christian vision of 'We can do everything together, loving and learning through God'.

GOVERNANCE ARRANGEMENTS

The Governing Body of Ingrave Johnstone was re-constituted in 2015 and is made up of 12 members. It is made up of two staff governors (including the Headteacher), two elected Parent Governors, one Local Authority Governor and seven Foundation Governors. All of our Governors serve a four-year term of office. Foundation Governors are appointed by one of two bodies, either the Diocese of Chelmsford or the PCC of the Anglican parish of St Nicholas Church, Ingrave. Our Foundation Governors include the Incumbent of the Anglican Parish St Nicholas, Ingrave, parents of existing pupils and regular members of the St Nicholas Church community. All Parents are entitled to stand for election as a Parent Governor when a vacancy arises. Our Full Governing Body meets twice each term, to receive reports on children's progress and achievement as well as monitoring the budget and to set strategic Policy and direction for the school.

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GOVERNORS ATTENDANCE RECORD

Our

Governors have an excellent attendance record as set out below.

<u>Governor</u>	<u>24/25</u>
K Elwell-Sutton	6
S Stefano	5
J Rogers	6
P Hamilton	4
J Dye	6
K Martin	5
D Faulkner	6
H Castell	5
L Hickman	5
K Dawson	1 (joined July 2025)
T Masson	4
C Fox	6

GOVERNANCE 2024-25

We had a very successful year which was evidenced in the publication of our Ofsted Inspection report, which was positive and show the school in a good position. We have a good balance of staff at our school, with some experienced and newer members of staff. Visitors to our school always recognise the excellent behaviour of the children and when attending school trips, we are always complimented on how well presented and well behaved they are.

In terms of safeguarding at our school, Ms Sarah Stefano is the nominated governor for safeguarding. Mr Rogers, our Headteacher, advises Governors of any safeguarding issues which have arisen at our termly meetings. At our governor meetings we oversee the management and implementation of the school budget, which is prepared annually (from April 1st) by the School Business Manager, with input from the Headteacher and Senior Leadership Team. It is agreed by the whole Governing Body. There is a great responsibility to spend public money wisely and after several years of budget cuts we are pleased to report that the school and our Governors have maintained a balanced budget for 2024/25 and is on course to achieve the same in 2025/26. The committee is provided with a comprehensive report which details spending and

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any deviation from the budget. Adhering to the budget is becoming increasingly challenging with the present financial climate.

Regarding premises, our Health and Safety Governor carries out termly inspection walks together with our Site Manager. We are also very grateful to the Parents Association for providing us with funding that helps our children obtain those “extra” things that we would not ordinarily be able to afford.

The Governing Body has discussed key data and results of pupil attainment and progress, so that we are sure that the school is on track to fulfil our ambitious targets for all pupils. We regularly monitor the progress of our disadvantaged pupils and those with Special Educational Needs, looking at how the Pupil Premium funding is spent and what impact this has on their well-being, learning and development. You will find details about this on our website.

Governors consistently review and agree school policies throughout the year, many are model policies supplied by Essex County Council or are based on Department for Education guidance. Whenever it is appropriate, pupils and parents are consulted regarding their views on policy updates and amendments as in the case of our Behaviour, Discipline and Anti-bullying and our Home Learning policies.

Governing Body meeting minutes (apart from confidential items) are public documents. They can be viewed at the school office.

GOVERNORS' PLANS FOR 2025-26

Our plans for 2025-26 include:

Ensuring that our children receive a high quality education in a nurturing and supportive environment in line with our core values and school Christian Vision.

Continuing to monitor the levels of progress and attainment across the school.

Continue to monitor the school's performance against the recommendations from the OFSTED report of July 2024 and against the schools own internal annual School Improvement Plan.

CONTACTING INGRAVE JOHNSTONE GOVERNING BODY

Parents are most welcome to contact the Governing Body through the Chair of Governors, Mr David Faulkner